

RUBRIC FOR DISTINGUISHED SERVICE AWARD

	4	3	2	1
Contributions within Massachusetts	The candidate has strong and varied evidence of contributions to the foreign language profession in Massachusetts	The candidate has good evidence of contributions to the foreign language profession in Massachusetts	The candidate has some evidence of contributions to the foreign language profession in Massachusetts	The candidate has limited / weak evidence of contributions to the foreign language profession in Massachusetts
Contributions (advocacy & professional development) outside the state – at regional, national and/or international levels	The candidate has strong and varied evidence of contributions to the foreign language profession outside of Massachusetts	The candidate has good evidence of contributions to the foreign language profession outside of Massachusetts	The candidate has some evidence of contributions to the foreign language profession outside of Massachusetts	The candidate has limited / weak evidence of contributions to the foreign language profession outside of Massachusetts
Projects / accomplishments – related to the teaching and learning of foreign languages	There is evidence of multiple and diverse projects / accomplishments	There is evidence of multiple projects / accomplishments	There is some evidence of projects / accomplishments	There is no / limited evidence of projects / accomplishments
Length of service	Candidate has been actively serving the foreign language profession for over 20 years	Candidate has been actively serving the foreign language profession for 10 to 20 years	Candidate has been actively serving the foreign language profession for 5 to 10 years	Candidate has been actively serving the foreign language profession for under 5 years